



**FOR IMMEDIATE RELEASE**

For information contact:

Karen A. Perlman, senior vice president, director of marketing

MB Financial Bank

847.653.1788

e-mail: [kperlman@mbfinancial.com](mailto:kperlman@mbfinancial.com)

**MB FINANCIAL BANK OFFERS UNIQUE PACKAGE OF EMPLOYEE BENEFITS**

CHICAGO, IL – (March 25, 2008) There’s a basic package of benefits that most companies offer their employees that generally includes vacation/sick days; health, dental and vision coverage; plus access to life and disability insurance. And while many companies will celebrate their offerings on April 2, 2008 for National Employee Benefits Day, Chicago-based MB Financial Bank will be highlighting a different kind of benefits package that goes above and beyond the standard. At MB, these are referred to as MegaBenefits.

“We may not be a mega-bank, but we offer MegaBenefits,” says Mitch Feiger, president and CEO, MB Financial, Inc. “We see them as our way of showing our appreciation for the value that our employees – whether part-time or full-time -- add to our organization.”

In fact, part-time and full-time MB employees have access to MegaBenefits. The bank’s research shows that employees take advantage of at least one MegaBenefit, which include:

- MB Forgivable Home Loan
- Realtor and relocation assistance

-more-

- Emergency road service
- Back-up childcare reimbursement
- Discounted Sam's Club or CostCo membership
- Annual \$300 Wellness Fund
- \$50 reimbursement toward any Cultural/Museum/Zoo membership
- 7-Year-Itch Sabbatical
- Dependent Scholarship Program
- Adoption Assistance Program
- Chicago Children's Museum membership

“The MegaBenefit that surprises most is the sabbatical,” says Feiger. “It’s not your common bank employee benefit. But employees, who have given us seven years of service, are awarded with an additional four weeks off that they need to take at one time and can use in any way that they choose. We’ve found that employees come back refreshed and refocused.”

“I took full advantage of my sabbatical,” says Sue Lepore, first vice president, MB Financial Bank. “I took some at-home time, time for college visits with my daughter, time to catch-up with friends and time to tour Paris and Rome with my three nearly-adult children. The sabbatical is a great reward for loyalty – and really shows MB’s commitment to work/ life balance. It allowed me to be myself – a mom, a friend, a tourist -- and not a banker. I felt re-energized and ready to get back at it.”

MegaBenefits are in addition to MB’s comprehensive benefits package, which includes:

- Domestic partner benefits
- Baby Welcome Program
- Flexible Savings Account
- Employee loans and checking accounts
- Employee Assistance Program

-more-

- Tuition assistance
- Ten paid holidays annually
- Sick/family/emergency time off plus time off to vote;
- Profit-sharing and more

“We think that our benefits package offers something for everyone and truly promotes that elusive work/life balance that employees in today’s workplace struggle to maintain,” says Feiger.

MB Financial Bank ([www.mbfinc.com](http://www.mbfinc.com)) is a locally-operated financial institution that has been delivering competitive personalized service for nearly 100 years to businesses and individuals who live and work in the Chicago metropolitan area. MB Financial Bank has locations throughout the Chicagoland area.

MB Financial Bank, N.A. is the Illinois local operating unit of MB Financial, Inc., a financial services holding company which is traded on the NASDAQ as "MBFI." MB Financial, based in Chicago, has approximately \$8 billion in assets. Information about MB Financial can be found at [www.mbfinc.com](http://www.mbfinc.com).

# # #